Position Title: CUSTODIAL/GROUNDS
Full-Time, VSCSF Bargaining Unit, Non-Exempt, VSC Grade 5

Shift: Monday – Friday, 7:00 a.m. – 3:00 p.m. Overtime is to be expected

Starting Salary: $24,570.00 annually plus applicable shift differential.
VSCSF Benefits package

Location: Randolph Center campus

Responsibilities: To maintain college grounds and perform routine custodial/maintenance tasks for designated buildings. Specific duties include but are not limited to:

- Maintain grounds in winter: remove snow and ice from parking lots and sidewalks, using shovels, snow blowers and plows; sand and salt.
- Maintain grounds in summer: mow and fertilize lawns; plant grass, flowers, shrubs, and trees; prune and fertilize trees and shrubs.
- Perform other seasonal ground work: rake leaves, sweep sand, put protective coverings over shrubs, etc.
- Pick up trash around buildings and residence halls and empty trash cans.
- Move furniture (relocate offices, set up furniture in residence halls, etc.)
- Clean floors: vacuum, sweep, dust mop, wash, strip, wax, buff.
- Replace light bulbs.
- Clean and stock bathrooms, change and clean shower curtains.
• Assist with basic construction tasks related to grounds; maintenance (ditch digging, cement work, laying tar and asphalt, fence installation, etc.)

Qualifications: High school education desirable, plus two to three years of formal or informal experience in buildings and grounds maintenance, or a combination of education and experience from which knowledge and skills are acquired. Physical ability to do heavy custodial work and lift 50 pounds.

• Basic knowledge and skills related to the care and maintenance of lawns, flowers, trees, and shrubs. Some basic trades skills and mechanical ability desirable as well.
• Familiarity with hand tools and power equipment used in grounds work and building maintenance.
• Valid Vermont driver’s license required.

* A post-offer, pre-employment physical is required.

Starting Date: As soon as possible.

Application Deadline: Applications will be accepted until position is filled.

To Apply: Submit a Vermont Tech employment application to: jobs@vtc.edu. Employment application is available on the VTC website: www.vtc.edu.

NOTE: All full-time and some part time positions are subject to a criminal background check. Any offer of employment is contingent upon the satisfactory results of this check.

Vermont Tech strongly encourages applications from members of ethnic minority groups and other underrepresented backgrounds. Vermont Tech is an Equal Opportunity Employer and a member of the Vermont State Colleges system. In compliance with ADA requirements, we will make reasonable accommodations for the known disability of an otherwise qualified applicant.